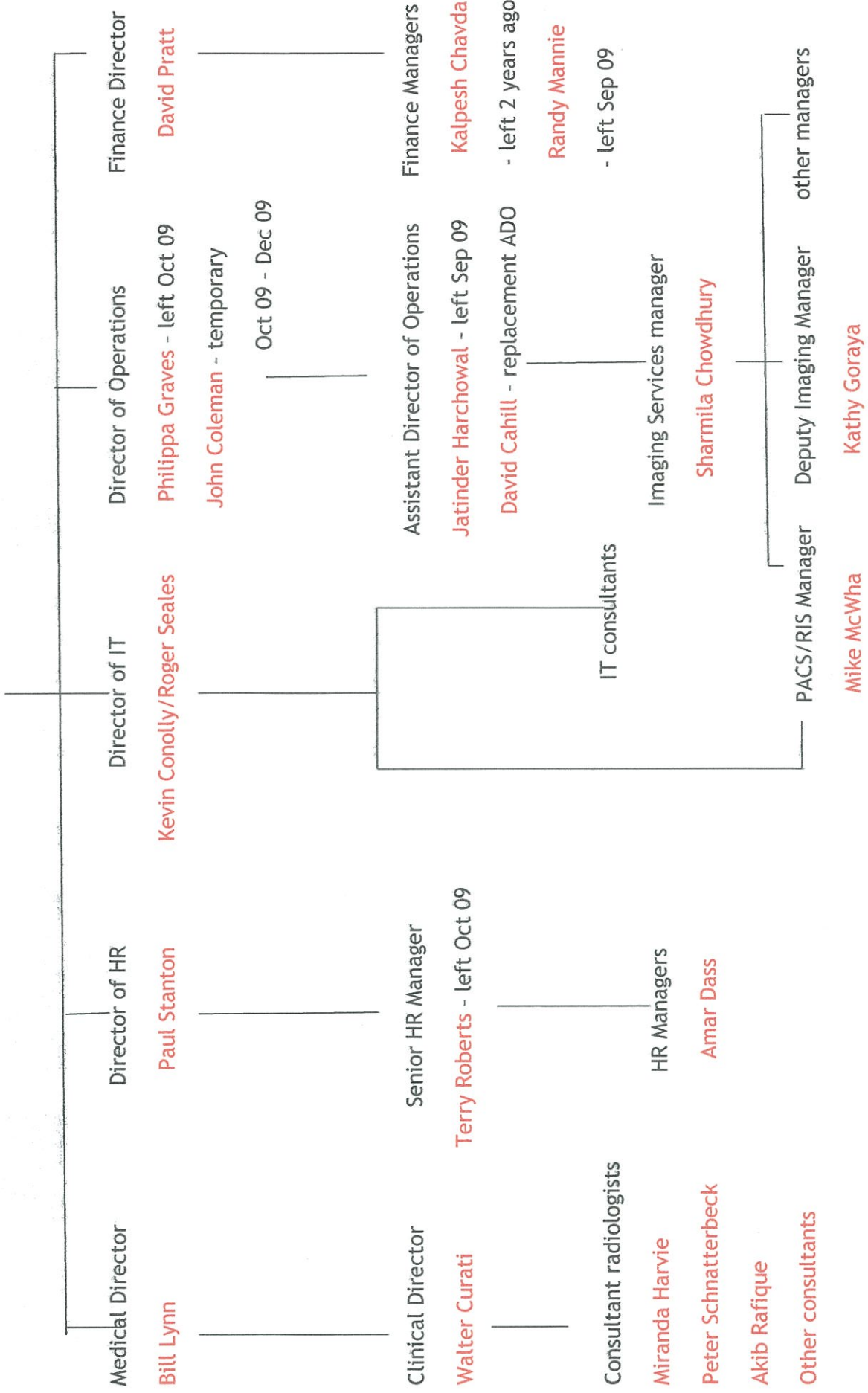


Correspondences relating to moonlighting

Chief Executive

Julie Lowe



Following page is the weekly roster for
Radiologists

All consultants are on the roster which includes area of work, CME/CPD (paid days off for study) and annual leave. Sickness is added when known on the day.

Peter not in in the morning

	Monday	Tuesday	Wednesday	Thursday	Friday
Date	30/3/09				
CT	am KR pm extra	PS KR	SB PS	KR WB	extra PS
MRI	am (PS) pm extra	extra WC	WB extra	extra extra	WB
US	am KR pm JS	SF WB KR WB	SF JS SB WB	KR WC	PS SF WB JS
Reporting	am Radiographer		WC	JS WC	JS KR
Screening	pm			JS	KR
Intervention	am pm PS		PS		
CME/CPD	am WB pm WB	PS JS JS	AR KR AR KR	SB PS SB PS	MH MH
Duty Radiologist					
Leave	MH AR SB	MH AR SB	MH AR	MH AR	MH AR SB
MDT	Neuro 12.30pm SB Upper GI 1 pm AR	Vascular 8.15am PS Lung 12.30pm MH	Gynae 12.30pm MH	Urology 8.15 am AR Colorectal 8.30 am MH	Gen med 1pm AR

ITU 2 pm MH

Dr Banavali SB
 Dr Harvie MH
 Dr Rafique AR
 Dr Riahy (10 am) KR
 Dr Schnatterbeck PS

Dr Curati WC
 Dr Stroudley JS
 Dr. Bashir WB
 Dr Flais SF

Chowdhury, Sharmila

From: Chowdhury, Sharmila
Sent: 30 March 2009 14:56
To: Harchowai, Jatinder
Cc: Curati, Walter
Subject: radiologist cover

Dear Jat,

Peter has come in, in the afternoon although he was off this morning, but he will be in interventional room doing cases. This has left the department with only Kambice who is doing an ultrasound list.

Sylvie has kindly stayed behind to help Kambice. Currently this afternoon there is no cover in ultrasound, CT or MRI. Also there will be no one available to deal with queries. Please can Sylvie be paid a sessional rate? If not, she will take lieu - but it means that breast work may increase.

Thanks

Sharmila Chowdhury
Imaging Services Manager
Radiology department
Ealing Hospital NHS Trust
UB1 3HW

Tel: 020 8967 5792

Chowdhury, Sharmila

From: Chowdhury, Sharmila
Sent: 30 March 2009 12:52
To: Harchowal, Jatinder
Subject: radiologist cover
Attachments: 04_30.xls

FYI

Sharmila Chowdhury
Imaging Services Manager
Radiology department
Ealing Hospital NHS Trust
UB1 3HW

Tel: 020 8967 5792

From: Chowdhury, Sharmila
Sent: 30 March 2009 12:51
To: Schnatterbeck, Peter
Cc: Curati, Walter
Subject: FW: 04_30.xls

Dear Peter,

I notice according to the roster that you are supposed to be in today. However, I have been told that you are off. We have no cover for MRI for the whole day.

Jessica is in fact covering ultrasound lists instead of reporting and so there is no one to deal with queries such as paediatrics and GP traumas.

We have 5 radiologists off today.

Thanks

Sharmila Chowdhury
Imaging Services Manager
Radiology department
Ealing Hospital NHS Trust
UB1 3HW

Tel: 020 8967 5792

From: Chowdhury, Sharmila
Sent: 30 March 2009 08:49
To: Schnatterbeck, Peter
Cc: Curati, Walter
Subject: FW: 04_30.xls

Dear Peter,

Any additional sessions will have to be prior approved by Jat due to financial situation. Please ensure that no additional sessions are undertaken prior to approval.

I notice on Tuesday morning there are 2 radiologists reporting. Can WB not cover MRI in the morning?

We also have 4 radiologists off in total during the week due to annual leave and CME days. 3 on annual

Chowdhury, Sharmila

From: Schnatterbeck, Peter
Sent: 21 April 2009 17:37
To: Chowdhury, Sharmila
Cc: Harchowal, Jatinder
Subject: unpaid leave

Sharmila,
I see in the red book that I am down for "unpaid leave" on Monday 30 March. This is new to me. Barabara has told me that she did this on your instruction. I would appreciate it if you could inform me in the future if you make these decisions. I am sorry if I was not always available for radiographers at but I had two complex and long interventions in room 4 at that day. As I am obviously not getting paid normal salary for this day I will hand in a timesheet for extra sessions.

Dr. Peter Schnatterbeck
Consultant Radiologist
Department of Radiology
Ealing Hospital

of Peter was at Clementine Churchill in the morning &.

Chowdhury, Sharmila

From: Chowdhury, Sharmila
Sent: 23 April 2009 13:27
To: Schnatterbeck, Peter
Cc: Harchowal, Jatinder; Curati, Walter
Subject: RE: unpaid leave

Dear Peter,

This was because you were scheduled to be here on the morning of 30th March. However, you were not here but were in fact working at Clementine. You were also not booked on any annual leave, sick, or CME session for the morning.

You did come in, in the afternoon for interventional cases. However, you were not here in the morning. So, this is counted as unauthorized leave and I cannot sign off as you being here in the department when you were clearly not. The reason this was highlighted because we were very short of radiologists that day and you were missed.

I cannot sign the red book stating someone is in the department when they are not. I would be falsifying records. Please feel free to contact me if I have not clarified the situation.

Kind regards

Sharmila

Sharmila Chowdhury
Imaging Services Manager
Radiology department
Ealing Hospital NHS Trust
UB1 3HW

Tel: 020 8967 5792

From: Schnatterbeck, Peter
Sent: 21 April 2009 17:37
To: Chowdhury, Sharmila
Cc: Harchowal, Jatinder
Subject: unpaid leave

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Dr. Peter Schnatterbeck
Consultant Radiologist
Department of Radiology
Ealing Hospital

Peter admitted that he was not there in the morning. However, subsequently completed the work in the evening and claimed overtime

Chowdhury, Sharmila

From: Schnatterbeck, Peter
Sent: 27 April 2009 10:51
To: Chowdhury, Sharmila
Subject: RE: unpaid leave

Dear Sharmila,

Fair enough, though I must say I was rotated for MRI in the morning and did the reporting for this session on Monday and Tuesday evening. In fact this is done by most of my colleagues. I have spoken to Walter and we will discuss these issues tomorrow in our meeting.

Dr. Peter Schnatterbeck
Consultant Radiologist
Department of Radiology
Ealing Hospital

-----Original Message-----

From: Chowdhury, Sharmila
Sent: 23 April 2009 13:27
To: Schnatterbeck, Peter
Cc: Harchowal, Jatinder; Curati, Walter
Subject: RE: unpaid leave

Dear Peter,

This was because you were scheduled to be here on the morning of 30th March. However, you were not here but were in fact working at Clementine. You were also not booked on any annual leave, sick, or CME session for the morning.

You did come in, in the afternoon for interventional cases. However, you were not here in the morning. So, this is counted as unauthorized leave and I cannot sign off as you being here in the department when you were clearly not. The reason this was highlighted because we were very short of radiologists that day and you were missed.

I cannot sign the red book stating someone is in the department when they are not. I would be falsifying records. Please feel free to contact me if I have not clarified the situation.

Kind regards

Sharmila

Sharmila Chowdhury
Imaging Services Manager
Radiology department
Ealing Hospital NHS Trust
UB1 3HW

Tel: 020 8967 5792

From: Schnatterbeck, Peter
Sent: 21 April 2009 17:37
To: Chowdhury, Sharmila
Cc: Harchowal, Jatinder
Subject: unpaid leave

Chowdhury, Sharmila

From: Chowdhury, Sharmila
Sent: 27 April 2009 10:59
To: Curati, Walter
Subject: FW: unpaid leave

Dear Walter,

Thought I'd forward you Peter's response. If radiologists come in during the evening instead of the morning, I will still not be able to sign them off for being here. Also, it means that they are not available for any queries, issues etc.

Bit worrying if this is being done by most of his colleagues as Peter states. I don't want to see anyone in get into trouble for being paid for sessions when they are not here.

Kind regards

Sharmila

Sharmila Chowdhury
Imaging Services Manager
Radiology department
Ealing Hospital NHS Trust
UB1 3HW

Tel: 020 8967 5792

From: Schnatterbeck, Peter
Sent: 27 April 2009 10:51
To: Chowdhury, Sharmila
Subject: RE: unpaid leave

Dear Sharmila,

Fair enough, though I must say I was rotd for MRI in the morning and did the reporting for this session on Monday and Tuesday evening. In fact this is done by most of my colleagues. I have spoken to Walter and we will discuss these issues tomorrow in our meeting.

Dr. Peter Schnatterbeck
Consultant Radiologist
Department of Radiology
Ealing Hospital

-----Original Message-----

From: Chowdhury, Sharmila
Sent: 23 April 2009 13:27
To: Schnatterbeck, Peter
Cc: Harchowal, Jatinder; Curati, Walter
Subject: RE: unpaid leave

Dear Peter,

This was because you were scheduled to be here on the morning of 30th March. However, you were not here but were in fact working at Clementine. You were also not booked on any annual leave, sick, or CME session for the morning.

Met with ...

Date	Monday 13/10/2009	Tuesday 14/10/2009	Wednesday 15/10/2009	Thursday 16/10/2009	Friday 17/10/2009
Duty Radiologist	PS am SB pm SB am PS pm MH am SB pm	KR PS MH KR PS WC SF SB KR PS KR JS Radiographer	PS MH SB PS SB (extra) MH SF JS SB MH PS	MH WC KR MH MH WC hH (extra) KR WC JS JS	SB PS SB PS PS (extra) SB PS SF JS JS KR KR
CT					
MRI					
US					
Reporting					
Screening					
Intervention					
CME/CPD					
on call					
Leave					

Neuro 12.30pm SB
Upper GI 1 pm AR
Vascular 9.15am PS
Lung 12.30pm AM
Gynae 12.30pm MH
Urology 8.15 am AR
Dental 9.30 am JH
Gait mat 1 pm PS
ITU 1 pm JH

Dr Banavali SB
Dr Harvie MH
Dr Rafique AR
Dr Currali WC
Dr Strouctley JS
Dr. Bashir WE



Curati, Walter

From: Curati, Walter
Sent: 27 July 2009 15:34
To: Lynn, William
Subject: Peter Schnatterbeck's absence this am

Dear Bill,

When I challenged him, Peter did immediately admit that he was at The Clementine this morning.

I have firmly pointed out that 1. I was prepared to be flexible regarding the rota but also that the rota could not incorporate "ghost sessions". 2. The more serious concern was regarding Clinical Governance as he had agreed to be my Deputy while Akkib was on A/L: he should have either directly arranged an alternative cover in keeping me copied in or asked me to organise the cover for the day. Peter acknowledged that he was in the wrong for the second time.

As you suggested, Peter will provide me with a precise list of his sessions at The Clementine and which SPAs he will forfeit as a matter of compensation. I will then record these in the A/L – S/L Departmental folder, open for inspection for the filling-in of "Red Book" or any audit requested by the Trust.

I will write a letter to Peter confirming all of the above.

I thank you again for your immediate support!

Kind regards,
Walter

Chowdhury, Sharmila

From: Harchowal, Jatinder
Sent: 30 July 2009 12:45
To: Chowdhury, Sharmila; Curati, Walter
Subject: RE: MH & PS

Thank you Sharmila


I know Walter has discussed with Paul Stanton and is awaiting further guidance
Thanks
Jat

Jatinder Harchowal
Chief Pharmacist / Assistant Director of Operations - Clinical Support Services
Ealing Hospital NHS Trust
Uxbridge Road
Southall
UB1 3HW
Tel: 020 8967 5301
Mobile: 07980 746558
Fax: 020 8574 2975

From: Chowdhury, Sharmila
Sent: 30 July 2009 11:33
To: Curati, Walter; Harchowal, Jatinder
Subject: MH & PS

Dear Walter and Jat,

Just to confirm as previously discussed regarding Miranda's and Peter's non attendance at work on days they are due to work on Monday 20th July (Miranda) and Monday 27th July (Peter) will be entered as unauthorized leave in the red book.

We also discussed that uncompleted work are being completed as extra working sessions. 

I have been instructed by several staff members that Miranda and Peter have been working at Clementine on Monday mornings (alternately) when they have been scheduled to work in MRI at Ealing.

With kind regards

Sharmila

Sharmila Chowdhury
Imaging Services Manager
Radiology department
Ealing Hospital NHS Trust
UB1 3HW

Tel: 020 8967 5792

Chowdhury, Sharmila

From: Chowdhury, Sharmila
Sent: 30 July 2009 11:33
To: Curati, Walter; Harchowal, Jatinder
Subject: MH & PS

Dear Walter and Jat,

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With kind regards

Sharmila

Sharmila Chowdhury
Imaging Services Manager
Radiology department
Ealing Hospital NHS Trust
UB1 3HW

Tel: 020 8967 5792

Chowdhury, Sharmila

From: Chowdhury, Sharmila
Sent: 30 July 2009 11:34
To: Dass, Amar
Subject: FW: MH & PS

FYI

Sharmila Chowdhury
Imaging Services Manager
Radiology department
Ealing Hospital NHS Trust
UB1 3HW

Tel: 020 8967 5792

From: Chowdhury, Sharmila
Sent: 30 July 2009 11:33
To: Curati, Walter; Harchowal, Jatinder
Subject: MH & PS

Dear Walter and Jat,

Just to confirm as previously discussed regarding Miranda's and Peter's non attendance at work on days they are due to work on Monday 20th July (Miranda) and Monday 27th July (Peter) will be entered as unauthorized leave in the red book.

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I have been instructed by several staff members that Miranda and Peter have been working at Clementine on Monday mornings (alternately) when they have been scheduled to work in MRI at Ealing.

With kind regards

Sharmila

Sharmila Chowdhury
Imaging Services Manager
Radiology department
Ealing Hospital NHS Trust
UB1 3HW

Tel: 020 8967 5792

Chowdhury, Sharmila

From: Chowdhury, Sharmila
Sent: 28 July 2009 10:57
To: Dass, Amar
Subject: FW: Sessions at The Clementine

FYI

Sharmila Chowdhury
Imaging Services Manager
Radiology department
Ealing Hospital NHS Trust
UB1 3HW

Tel: 020 8967 5792

From: Curati, Walter
Sent: 28 July 2009 09:10
To: Schnatterbeck, Peter; Harvie, Miranda
Cc: Chowdhury, Sharmila
Subject: Sessions at The Clementine

Dear Peter and Miranda,

As discussed with Peter yesterday after his absence from his am DCC, we came to the agreement that the sessions at The Clementine would be deducted from the SPAs to avoid issues of Clinical Governance and pay.

These "Sessions at The Clementine" – again as discussed with Peter – are now entered in the A/L and S/L Departmental folder.

I hope this now clarifies the situation.

Kind regards,
Walter

MH not in

Weekly Rota Date	Monday 17/08/2009	Tuesday 18/08/2009	Wednesday 19/08/2009	Thursday 20/08/2009	Friday 21/08/2009
Duty Radiologist	am SB pm SB	am AR pm MH	am WB pm MH	am MH pm WB	am AR pm AR
CT	am SB pm MH	am AR pm AR	am WB pm MH	am MH pm WB	am AR pm AR
MRI	am AR (extra) pm AR	am MH pm MH	am WB pm MH (extra)	am AR pm AR (extra)	am SB (extra) pm SB
US	am AR pm AR	am WB pm WB	am SB WB pm SB WB	am AR pm AR	am WB pm WB
Reporting	am Radiographer pm Radiographer	am WB pm MH	am WB pm MH	am WB pm WB	am WB pm WB
Screening	am pm	am pm	am pm	am pm	am pm
Intervention	am pm	am pm	am pm	am pm	am pm
SPA	WB	WB	AR	SB	MH
Teaching A/L or S/L	PS JS WC SF KR	PS JS WC SF KR SE	PS JS WC SF KR	PS JS WC SF KR	PS JS WC SF KR
MDT or ClinRad Meeting	Neuro 12.30 SB Upper GI 13.00 AR	Vascular 8.15 PS Lung 12.30 MH	Haematol 9.30 WC Gynae 12.30 MH	Urology 8.15 AR Colorectal 8.30 MH ITU 14.00 MH	Gen Med 13.00 AR

Dr Banavai SB
 Dr Bashir WB
 Dr Curati WC
 Dr Flais SF

Dr Harvie MH
 Dr Jelbert AJ
 Dr Rafique AR
 Dr Riahy (10 am) KR

Dr Schnafterbeck PS
 Dr Stroudley JS

All work in

Weekly Rota		Monday	Tuesday	Wednesday	Thursday	Friday
Date		24/08/2009	25/08/2009	26/08/2009	27/08/2009	28/08/2009
Duty Radiologist	am	KR	PS	SE	KR	AR
	pm	SB	MH	MH	MH	SB
CT	am	PS	MH	PS	MH	SB
	pm	SB	KR	MH	AR	AR
MRI	am	MH	AR	SB	PS	AR
	pm	PS	SB	MH (extra)	PS	SB
US	am	SB	SB		AR	PS
	pm	KR	AR	SB	KR	
Reporting	am	KR	PS		KR	KR
	pm		MH		MH	KR
Screening	am	Radiographer		MH		
	pm					
Intervention	am					
	pm		PS			

SPA			AR KR PS (pm)	SB	MH PS (pm)
Teaching					
A/L or S/L		JS WC SF WB AR	JS WC SF WB	JS WC SF WB	JS WC SF WB

MDT or ClinRad Meeting	Neuro 12.30 SB	Vascular 8.15 PS	Haematol 9.30 WC	Urology 8.15 AR	Gen Med 13.00 AR
	Upper GI 13.00 AR	Lung 12.30 MH	Gynae 12.30 MH	Colorectal 8.30 MH	ITU 14.00 MH

Dr Banavali	SB	Dr Harvie	MH	Dr Schnatterbeck	PS
Dr Bashir	WB	Dr Jelbert	AJ	Dr Stroudley	JS
Dr Curati	WC	Dr Rafique	AR		
Dr Flaiss	SF	Dr Riahy (10 am)	KR		

Chowdhury, Sharmila

From: Chowdhury, Sharmila
Sent: 24 August 2009 12:22
To: Curati, Walter
Cc: Stanton, Paul; Harchowal, Jatinder; Roberts, Terry
Subject: radiologist's sessions

Dear Walter,

Miranda Harvie was scheduled to be in this morning and last Monday morning to cover MRI. However, she has not been in today or last Monday. Staff in MRI think she is at the Clementine.

As there has been no correspondence to tell us otherwise, I will mark these 2 days as unauthorized absence.

Kind regards

Sharmila

Sharmila Chowdhury
Imaging Services Manager
Radiology department
Ealing Hospital NHS Trust
UB1 3HW

Tel: 020 8967 5792

Chowdhury, Sharmila

From: Chowdhury, Sharmila
Sent: 25 August 2009 13:42
To: Curati, Walter
Cc: Harchowal, Jatinder; Stanton, Paul; Roberts, Terry
Subject: MH

Dear Walter,

Further to my e-mail yesterday, just to confirm, we rang Clementine Churchill yesterday and Miranda Harvie was undertaking session at Clementine Churchill whilst she was scheduled to work at Ealing.

Today Miranda was scheduled to work all day at Ealing. She is absent today. I will be marking today's absenteeism as unauthorized leave as there has been no communication to let us know otherwise.

With kind regards

Sharmila

Sharmila Chowdhury
Imaging Services Manager
Radiology department
Ealing Hospital NHS Trust
UB1 3HW

Tel: 020 8967 5792

Chowdhury, Sharmila

From: Chowdhury, Sharmila
Sent: 25 August 2009 15:15
To: Roberts, Terry; Curati, Walter
Cc: Harchowal, Jatinder; Stanton, Paul
Subject: RE: MH

** Met with Terry who
had advised that the
medical director will
be sorting out
this issue
S*

Dear Terry,

Thank you. Do I do this? If so, then please can I see you for advice.

Kind regards

Sharmila

Sharmila Chowdhury
Imaging Services Manager
Radiology department
Ealing Hospital NHS Trust
UB1 3HW

Tel: 020 8967 5792

From: Roberts, Terry
Sent: 25 August 2009 14:28
To: Chowdhury, Sharmila; Curati, Walter
Cc: Harchowal, Jatinder; Stanton, Paul
Subject: RE: MH

I think we need to refer this to counterfraud.

Regards

Terry

From: Chowdhury, Sharmila
Sent: 25 August 2009 13:42
To: Curati, Walter
Cc: Harchowal, Jatinder; Stanton, Paul; Roberts, Terry
Subject: MH

Dear Walter,

Further to my e-mail yesterday, just to confirm, we rang Clementine Churchill yesterday and Miranda Harvie was undertaking session at Clementine Churchill whilst she was scheduled to work at Ealing.

Today Miranda was scheduled to work all day at Ealing. She is absent today. I will be marking today's absenteeism as unauthorized leave as there has been no communication to let us know otherwise.

With kind regards

Sharmila

Sharmila Chowdhury
Imaging Services Manager
Radiology department
Ealing Hospital NHS Trust

Chowdhury, Sharmila

From: Chowdhury, Sharmila
Sent: 08 September 2009 08:57
To: Curati, Walter
Cc: Harchowal, Jatinder; Stanton, Paul; Roberts, Terry
Subject: radiologist sessions

Dear Walter,

Peter Schnatterbeck was not in yesterday morning - his normal session.

He was however, excluded from the consultants weekly roster for yesterday morning. He was not on a CME day or on annual leave or off sick. Has Peter reduced his full time hours so he will no longer be covering Monday mornings or is this an error in the roster and he was supposed to be here?

Many thanks

Sharmila

Sharmila Chowdhury
Imaging Services Manager
Radiology department
Ealing Hospital NHS Trust
UB1 3HW

Tel: 020 8967 5792

PS has been left off the rota
 Has been left off the rota

Weekly Rota		Monday	Tuesday	Wednesday	Thursday	Friday
Date		07/09/2009	08/09/2009	09/09/2009	10/09/2009	11/09/2009
Duty Radiologist	am	KR	MH		KR	KR
	pm	PS	MH		AR	SB
CT	am	MH	PS	SB	MH	SB
	pm	SB	KR	MH	AR	KR
MRI	am	SB	SB (extra)	SB (extra)	AR (extra)	SB (extra)
	pm	AR	WC	MH (extra)	MH	SB
US	am	AR	AR	JS	AR	JS
	pm	KR	PS	SB	KR	
Reporting	am	KR	MH KR	JS	KR	KR
	pm	PS	MH SB	JS	JS	KR JS
Screening	am			MH	JS	KR
	pm					
Intervention	am					
	pm		AR			AR
SPA				AR KR	PS SB	MH
Teaching						
A/L or S/L		WB JS	WB	WB PS	WB	WB AR PS
MDT or ClinRad Meeting		Neuro 12.30 SB Upper GI 13.00 AR	Vascular 8.15 PS Lung 12.30 MH	Haematol 9.30 WC Gynae 12.30 MH	Urology 8.15 AR Colorectal 8.30 MH ITU 14.00 MH	Gen Med 13.00 AR

Dr Banavali	SB	Dr Harvie	MH	Dr Schnatterbeck	PS
Dr Bashir	WB	Dr Jelbert	AJ	Dr Stroudley	JS
Dr Curati	WC	Dr Rafique	AR		
Dr Flais	SF	Dr Riahy (10 am)	KR		

Request for SPA (CME - paid study days) to work at Clementine Churchill

-----Original Message-----

From: Schnatterbeck, Peter
Sent: 08 September 2009 10:54
To: Curati, Walter
Cc: Rafique, Akkib
Subject: SPA

Dear Walter and Akkib,
I would like to take my SPA on the following dates: 7th and 14th September and 5th and 12th October.
Thanks very much.

Dr. Peter Schnatterbeck
Consultant Radiologist
Department of Radiology
Ealing Hospital

Request for SPA Study days to work at
Amentie Churchill

Chowdhury, Sharmila

From: Chowdhury, Sharmila
Sent: 08 September 2009 12:52
To: Harchowal, Jatinder
Cc: Roberts, Terry; Stanton, Paul
Subject: FW: SPAs for Clementine Churchill sessions

FYI

Sharmila Chowdhury
Imaging Services Manager
Radiology department
Ealing Hospital NHS Trust
UB1 3HW

Tel: 020 8967 5792

From: Chowdhury, Sharmila
Sent: 08 September 2009 12:51
To: Curati, Walter
Subject: RE: SPAs for Clementine Churchill sessions

Dear Walter,

Thank you. So, Peter is scheduled for 2 SPA days off this week - 1 day had been from lieu. Please can I however, remind that SPA days are for training paid for by the Trust. So these days cannot be used as days off to work at the Clementine as the staff member will be paid twice for the same session.

Best wishes

sharmila

Sharmila Chowdhury
Imaging Services Manager
Radiology department
Ealing Hospital NHS Trust
UB1 3HW

Tel: 020 8967 5792

From: Curati, Walter
Sent: 08 September 2009 12:27
To: Schnatterbeck, Peter; Rafique, Akkib
Cc: Chowdhury, Sharmila
Subject: SPAs for Clementine Churchill sessions

Dear Peter,

This is fine, thank you.

These four SPAs (8 x ½ SPA accumulated) would count as two days of the week allocated in the second period (12.08. 09 to 29.12.09) as discussed with and agreed by the Medical Director.

I am waiting for the formal approval from HR as I am told that these SPAs "arrangements" are only recommendations from the BMA.

Kind regards,

Walter

Sessions to Clementine Churchill
marked off as CME – paid study
days

This was done for P Schnatterbeck on 3 & 10 August

- Document produced by Dr Tawala - Clinical Director
- No record of unauthorised absence for Dr Harvie
- Dr Schnatterbeck has been given SPA sessions to go to Clementine

Ealing Hospital NHS Trust Department of Radiology The Clinical Director																														
A/L & S/L VII-IX 2009																														
JULY																														
	1	2	3		6	7	8	9	10		13	14	15	16	17		20	21	22	23	24		27	28	29	30	31			
Dr S Banavali																														
Dr W Bashir																														
Dr W Curati																														
Dr S Flais																														
Dr M Harvie																														
Dr M Rafique																														
Dr K Riahy																														
Dr P Schnatterbeck																														
Dr J Stroudley																														
Dr N Uraiquat																														
AUGUST																														
	3	4	5	6	7		10	11	12	13	14		17	18	19	20	21		24	25	26	27	28		31					
Dr S Banavali																														
Dr W Bashir																														
Dr W Curati																														
Dr S Flais																														
Dr M Harvie																														
Dr M Rafique																														
Dr K Riahy																														
Dr P Schnatterbeck																														
Dr J Stroudley																														
Dr N Uraiquat																														
SEPTEMBER																														
	1	2	3	4		7	8	9	10	11		14	15	16	17	18		21	22	23	24	25		28	29	30				
Dr S Banavali																														
Dr W Bashir																														
Dr W Curati																														
Dr S Flais																														
Dr M Harvie																														
Dr M Rafique																														
Dr K Riahy																														
Dr P Schnatterbeck																														
Dr J Stroudley																														
Dr N Uraiquat																														
SPAs (2 SPA)																														
SPA (½ SPA) week																														
SPA at The Clementine																														
Study Leave																														
Annual Leave																														
Special Leave																														
Sick Leave																														
Breast 6/10																														
Not at EHT or off-site																														

N.B. : Period 10 - 21 August: Dr Riahy is an additional Consultant on A/L provided all SPAs are cancelled during this period. All Consultants expressed their agreement at our Meeting.

N.B. : Period 24 - 28 August: Dr Bashir is an additional Consultant on A/L provided all SPAs are cancelled during this period. All Consultants expressed their agreement at our Meeting.

Ullmann

Final. 5th October 2009

Chowdhury, Sharmila

From: Chowdhury, Sharmila
Sent: 12 October 2009 10:22
To: Curati, Walter
Cc: Roberts, Terry; Cahill, David
Subject: PS

Dear Walter,

Peter was not in last Monday morning or today. He is not on leave, sickness, study or CME.

I noticed in your new radiologist roster that Peter has been rostered to have SPA at Clementine on Mondays.

As I had to complete the red book, I asked advice from HR, who have instructed that this needs to be marked off as unauthorized absence as the Trust cannot give him SPA sessions to undertake private work at the Clemntine.

I have also been advised/noted that Miranda was also not here on Monday 28th September. So, this has been entered as unauthorized absence as well.

With kind regards

Sharmila

Sharmila Chowdhury
Imaging Services Manager
Radiology department
Ealing Hospital NHS Trust
UB1 3HW

Tel: 020 8967 5792

Peter & Miranda were excluded from the roster during their sessions to Clementine Churchill. They were still being paid by Ealing to be at work

Ps off Monday AM
 Splains on PM
 (Poster on for CC)

Weekly Rota	Monday 14/09/2009	Tuesday 15/09/2009	Wednesday 16/09/2009	Thursday 17/09/2009	Friday 18/09/2009
Date					
Duty Radiologist	am KR pm PS	MH MH		KR AR	KR SB
CT	am MH pm AR	PS KR	PS MH	MH AR	SB PS
MRI	am AR (extra) pm PS	AR WC	PS (extra) MH (extra)	AR (extra) MH	AR SB
US	am AR pm KR	AR MH KR		AR KR	PS AR
Reporting	am KR pm PS	MH MH		KR JS	JS KR JS
Screening	am		WC MH	JS	KR
Intervention	pm	PS			
SPA			AR KR	PS SB JS (pm)	MH
Teaching		AR (1-2pm)			AR (1-2pm)
A/L or S/L	WB SB JS	WB SB JS	WB SB JS	WB	WB
MDT or ClinRad Meeting	Neuro 12.30 SB Upper GI 13.00 AR	Vascular 8.15 PS Lung 12.30 MH	Haematol 9.30 WC Gynae 12.30 MH	Urology 8.15 AR Colorectal 8.30 MH ITU 14.00 MH	Gen Med 13.00 AR
Dr Banavali	SB	Dr Harvie	MH	Dr Schnatterbeck	PS
Dr Bashir	WB	Dr Jelbert	AJ	Dr Stroudley	JS
Dr Curati	WC	Dr Rafique	AR		
Dr Flais	SF	Dr Riahy (10 am)	KR		

Chowdhury, Sharmila

From: Chowdhury, Sharmila
Sent: 14 September 2009 12:02
To: Curati, Walter
Cc: Harchowal, Jatinder; Roberts, Terry; Stanton, Paul
Subject: radiologist sessions

Dear Walter,

Note again, another Monday morning that Peter is not in. Yet he is not on roster for any leave, sickness or CME.

Many thanks

Sharmila

Sharmila Chowdhury
Imaging Services Manager
Radiology department
Ealing Hospital NHS Trust
UB1 3HW

Tel: 020 8967 5792

Chowdhury, Sharmila

From: Chowdhury, Sharmila
Sent: 15 September 2009 08:19
To: Harchowal, Jatinder
Subject: RE: radiologist sessions

No. This week he was excluded from the roster (like last week), although Monday mornings are his normal sessions. When I queried this last week I was informed that he was taking this absence as CME session in lieu, although he was at Clementine. He already had 1 day off last week and has 1 day off this week for CME

Sharmila Chowdhury
Imaging Services Manager
Radiology department
Ealing Hospital NHS Trust
UB1 3HW

Tel: 020 8967 5792

From: Harchowal, Jatinder
Sent: 14 September 2009 17:11
To: Chowdhury, Sharmila
Subject: RE: radiologist sessions

Was he down to cover any area or has his absence left someone covering extra sessions?
Jat

Jatinder Harchowal
Chief Pharmacist / Assistant Director of Operations - Clinical Support Services
Ealing Hospital NHS Trust
Uxbridge Road
Southall
UB1 3HW
Tel: 020 8967 5301
Mobile: 07980 746558
Fax: 020 8574 2975

From: Chowdhury, Sharmila
Sent: 14 September 2009 12:02
To: Curati, Walter
Cc: Harchowal, Jatinder; Roberts, Terry; Stanton, Paul
Subject: radiologist sessions

Dear Walter,

I note again, another Monday morning that Peter is not in. Yet he is not on roster for any leave, sickness or CME.

Many thanks

Sharmila

Sharmila Chowdhury
Imaging Services Manager
Radiology department
Ealing Hospital NHS Trust

Chowdhury, Sharmila

From: Chowdhury, Sharmila
Sent: 28 September 2009 13:47
To: Stanton, Paul; Roberts, Terry
Subject: radiologists sessions

Dear Paul & Terry,

Just to advise you that Miranda has been rostered to MRI this morning and has not turned up. She has also been omitted from the roster in the afternoon and is not off sick, training or is one of her CME days.

I am assuming that the continuing problem of radiologists working elsewhere (i.e. Clemetine Churchill) is being addressed.

I also want to bring to your attention that not only will MRI not be covered, additional waiting list will be claimed in order to clear the uncompleted work. Additional sessions are being claimed for work undertaken for less than 3 hours instead of 4. I had discussed this with Jat prior to him leaving.

With kind regards

Sharmila

Sharmila Chowdhury
Imaging Services Manager
Radiology department
Ealing Hospital NHS Trust
U81 3HW

Tel: 020 8967 5792

MH not in duty Am
 Off the Rota for MH - ? Where is MH

Weekly Rota		Monday	Tuesday	Wednesday	Thursday	Friday
Date		28/09/2009	29/09/2009	30/09/2009	01/10/2009	02/10/2009
Duty Radiologist	am	AR	AR	WB	KR	AN
	pm	SB	MH	PS	MH	SB
CT	am	PS	MH	SB	WB	SB
	pm	AN	KR	MH	AR	AR
MRI	am	MH	AR	WB	MH	AN
	pm	SB	MH	PS	MH	SB
US	am	JS	AN	AN	AR	WB AR
	pm	AR	WB AR	WB SB	KR	AN WB
Reporting	am	KR AR SB	KR	PS	KR WC	KR
	pm	KR WC		AN	WB WC	JS KR
Screening	am			MH	JS	KR
	pm			PS		
Intervention	am	AR	WB	PS		
	pm	PS				

SPA		WB JS (pm)		AR KR	PS SB AN	MH PS JS (am)
Teaching						
A/L or S/L			WC SB PS	WC		

MDT or ClinRad Meeting	Neuro 12.30 SB	Vascular 8.15 PS	Med PS 8.30	Urology 8.15 AR	Gen Med 13.00 AR
	Upper GI 13.00 AR	Urology AR 12.00	Haematol 9.30 WC	Colorectal 8.30 MH	
	Urology KR 13.00	Lung 12.30 MH	Gynae 12.30 MH	ITU 14.00 MH	

Dr Banavali	SB	Dr Harvie	MH	Dr Schnatterbeck	PS
Dr Bashir	WB	Dr Newland	AN	Dr Stroudley	JS
Dr Curati	WC	Dr Rafique	AR		
Dr Flais	SF	Dr Riahy (10 am)	KR		

Copy of Rotas for 2009

Weekly Rota Date	Monday 05/10/2009	Tuesday 06/10/2009	Wednesday 07/10/2009	Thursday 08/10/2009	Friday 09/10/2009
Duty Radiologist	am AR pm AR	am KR pm KR	am WB pm MH	am MH pm MH	am AN pm SB
CT	am MH pm AR	am KR pm KR	am PS pm MH	am WB pm AR	am SB pm AR
MRI	am AR pm PS	am AR pm WC	am WB pm AN	am MH pm MH	am AN pm SB
US	am JS pm KR	am AN pm WB AR	am AN pm WB PS	am AR pm AR	am AR pm AN WB
Reporting	am KR pm KR	am KR PS pm MH	am AN WC pm MH	am WB pm WB	am KR pm JS KR
Screening	am	am	am	am	am
Intervention	am PS pm PS	am WB pm PS	am	am	am WB
SPA	WB JS (pm)		AR KR	PS SB AN	MH JS (am)
Teaching	AN (induction)			AR (1-2) WB (3-5)	
A/L or S/L	SB	SB	SB	KR	PS
MDT or ClinRad Meeting	Neuro 12.30 SB Upper GI 13.00 AR Urology KR 13.00	Vascular 8.15 PS Urology AR 12.00 Lung 12.30 MH	Med PS 8.30 Haematol 9.30 WC Gynae 12.30 MH	Urology 8.15 AR Colorectal 8.30 MH ITU 14.00 MH	Gen Med 13.00 AR
Dr Banavali	SB	Dr Harvie	MH	Dr Schnatterbeck	PS
Dr Bashir	WB	Dr Newland	AN	Dr Stroudley	JS
Dr Curati	WC	Dr Rafique	AR		
Dr Flais	SF	Dr Riahy (10 am)	KR		