

# Trust Apology

23 January 2012

Dear Sharmila

As you know, the Trust has agreed confidential terms to settle your Employment Tribunal claims against the Trust.


I am writing to acknowledge and accept, on behalf of the Trust, that allegations that you raised about potential fraud on the Trust and the NHS, and possible serious risks to patient safety, were raised by you appropriately and in good faith. One of your concerns was considered by the Counter Fraud Service in Ealing

The Trust apologises to you for any adverse treatment encountered by you as a result of making these protected disclosures, leading up to your dismissal. You were, following a further investigation undertaken as part of your appeal, subsequently reinstated.

The Trust will review its procedures to ensure that where in the future staff consider that there may be wrongdoing or that patient safety may be at risk, they will be able to raise such matters without fear of retribution.

You are leaving the Trust after eight years' valuable service, most recently as Imaging Services Manager in the Radiography department, and the Trust wishes you all the very best for the future

Yours sincerely



Paul Stanton

Director of Human Resources